**Annex 1 – Confidentiality Agreement**

This Agreement is between **Wipro Technologies** and (Name of Individual)

As an employee or subcontractor of a supplier to BT, you may have access to BT information or BT compute systems.

We require you: -

1. to keep all BT information (whether or not it is marked "INTERNAL", “CONFIDENTIAL”, or “HIGHLY

CONFIDENTIAL”) confidential and not to disclose it to any third party, unless BT has given its written

Permission for such disclosure;

2. if you have access to BT customer or personal information, to comply with the provisions of any applicable Data Protection law;

3. to access BT computer systems and BT electronic information only if you have been authorized to do so. Unauthorized access may result in your being prosecuted and/or legal actions (including disciplinary) being taken against you;

4. to access and use BT computer systems and BT information only as is necessary to do your job properly;

5. To comply with other BT instructions and security policies that may be notified from time to time by us; and

6. not to connect any equipment not supplied by BT to any BT LAN port.

If you are in any doubt as to these requirements or BT Group Information and Physical Security policies, further information can be obtained from **Himanshu Mohan Bedarkar/ Arya Ashok Nimbarte** or your BT contact. **Himanshu Mohan Bedarkar/ Arya Ashok Nimbarte** and/or your BT contact can also supply copies of the policies should you not have access to them.

Any breach of these requirements will be treated seriously and could result in the cessation of your assignment and/or legal action.

Personal Declaration

I have read and understand the above requirements and agree to be bound by them.

Signed …………………………………………. Date: …………………………

Print full name and home address:

Name

………………………………………………….

Address

………………………………………………….

………………………………………………….

………………………………………………….

………………………………………………….

**Annex 2 – Basic Criminal Record Declaration Form**

**Note: If you are appointed, a check against the National Collection of Criminal Records will be undertaken and documentary evidence sought to confirm your answers (where available and where in country legislation permits).**

Surname: ……………………………… Full forenames:…………………………..........

Full permanent address: …………………………………………………….................................

…………………………………………………………………………………….

Date of birth: ………………………..

1. Have you ever been convicted or found guilty by a Court of any offence in any country (excluding parking but including all motoring offences even where a spot fine has been administered by the police) or have you ever been put on probation (probation orders are now called community rehabilitation orders) or absolutely/conditionally discharged or bound over after being charged with any offence or is there any action pending against you? For people based in the UK you need not declare convictions

Which are “spent” under the Rehabilitation of Offenders Act (1974).

**YES / NO (delete whichever is not appropriate) (If yes, please give details overleaf)**

2. Have you ever been convicted by a Court Martial or sentenced to detention or dismissal whilst serving in the Armed Forces of the UK or any Commonwealth or foreign country? For people based in the UK you need not declare convictions which are “spent under the Rehabilitation of Offenders Act (1974).

YES / NO (delete whichever is not appropriate) (If yes, please give details overleaf)

3. Do you know of any other matters in your background which might cause your reliability or suitability to have access to UK or any other foreign government assets to be called into question?

YES / NO (delete whichever is not appropriate) (If yes, please give details below)

If you answered ‘YES’ to any of the questions on this form, please give details below.

I declare that the information I have given on this form is true and complete to the best of my knowledge and belief. In addition, I understand that any false information or deliberate omission in the information I have given on this form may disqualify me from employment.

Signature…………………………………………..… Date:……………………….

The information you have given above will be treated as HIGHLY CONFIDENTIAL.

Important: Data Protection Act (1998) or any equivalent local legislation. This form asks you to supply “personal” data as defined by the Data Protection Act 1998. You will be supplying this data to the appropriate Security authority where it may be processed exclusively for the purpose of a check against the National Collection of Criminal Records. The Security authority will protect the information which you provide and will ensure that it is not passed to anyone who is not authorized to see it.

By signing the declaration on this form, you are explicitly consenting for the data you provide to be processed in the manner described above. If you have any concerns, about any of the questions or what we will do with the information you provide, please contact the person who issued this form for further information.